



e di **THE WORLD BANK**

**prospettive di
Fondo Monetario
Internazionale
e Banca Mondiale**

9 Maggio 2025

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Introduction to IMF and World Bank

Bretton Woods - July 1944, to promote

international monetary cooperation secure
financial stability

facilitate international trade
high employment

sustainable economic growth
reduce poverty

development projects

build infrastructures

Main World Bank Functions



<https://www.worldbank.org/en/who-we-are>

Main IMF Functions



HOW MANY COUNTRIES ARE IMF MEMBERS?

191
member countries

700 19th St NW,
Washington, DC
20431

WHERE IS THE HEADQUARTERS OF THE IMF?

HOW MUCH MONEY DOES THE IMF HAVE TO LEND?

About SDR
707 billion, or
around US \$1
trillion

Most money comes
from its members who
contribute based
on their size and
economic position

WHERE DOES THE IMF GET ITS MONEY?

HOW MANY PEOPLE WORK AT THE IMF?

Approximately
3100 staff from
162 countries

The United States,
Japan, France,
Germany, Italy, and
the United Kingdom

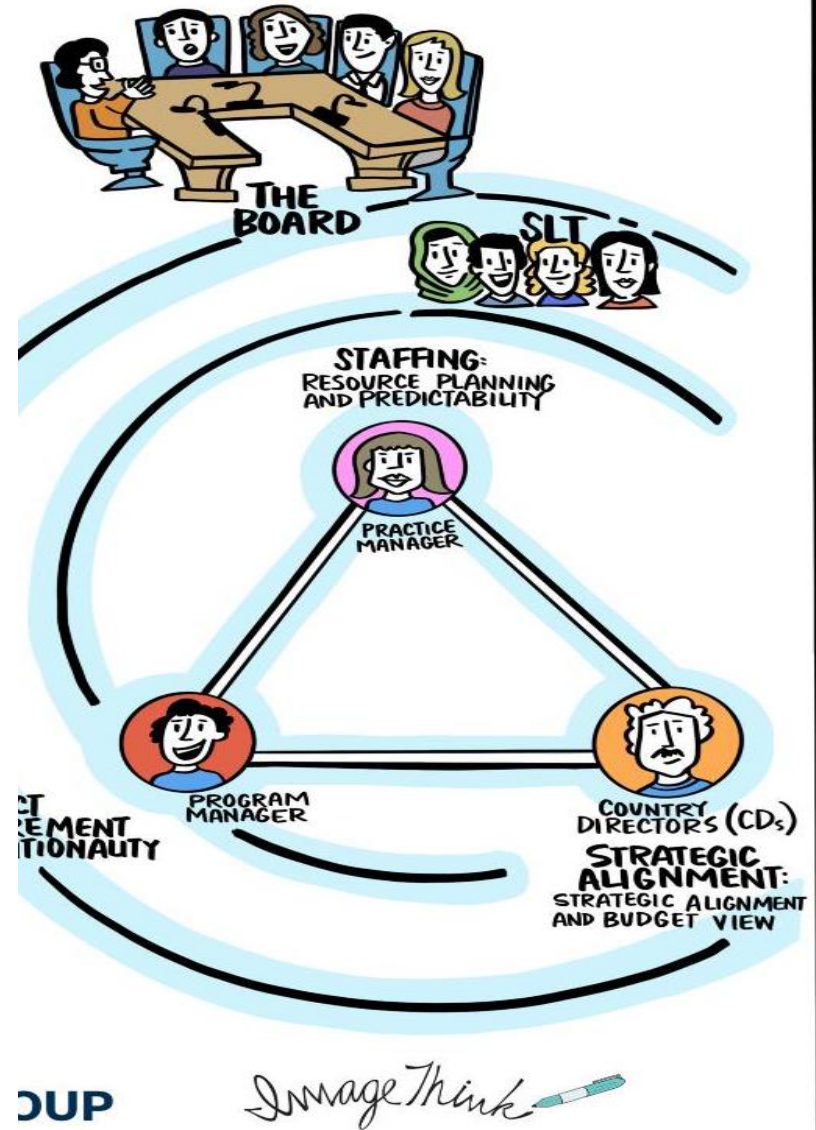
WHO CONTRIBUTES THE MOST TO THE IMF?

- Policy Advice
- Financial Assistance
- Capacity Development



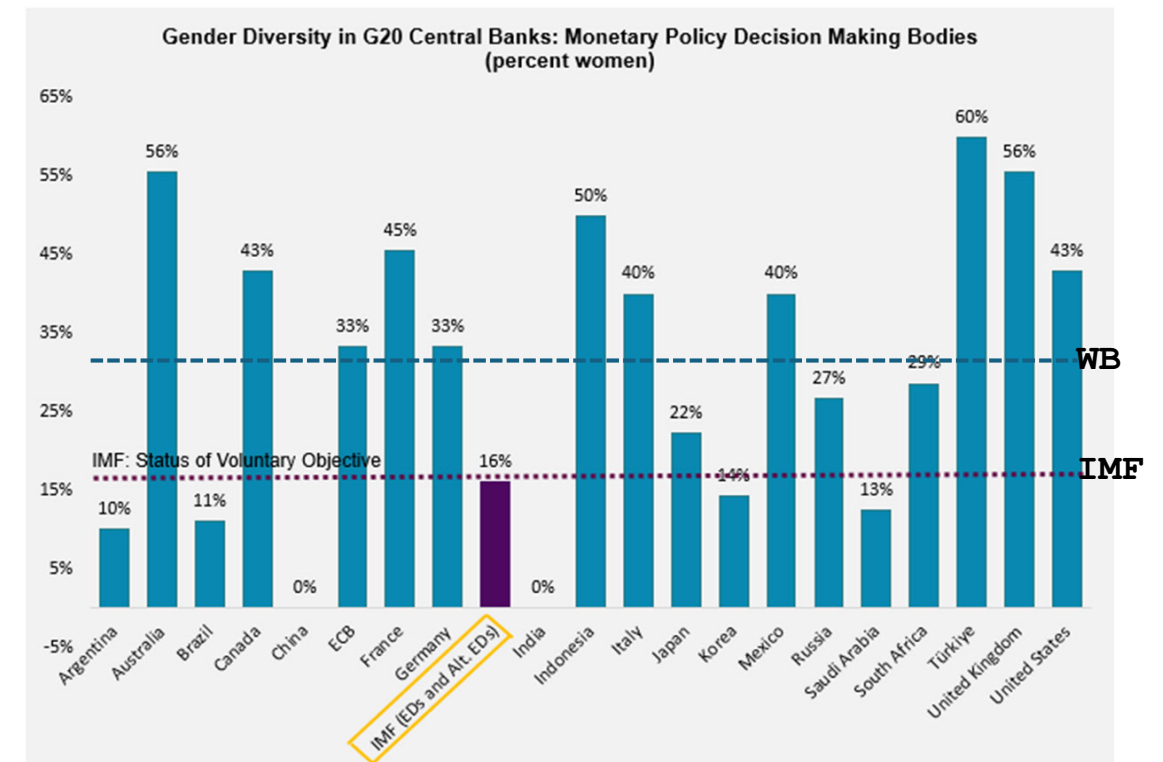
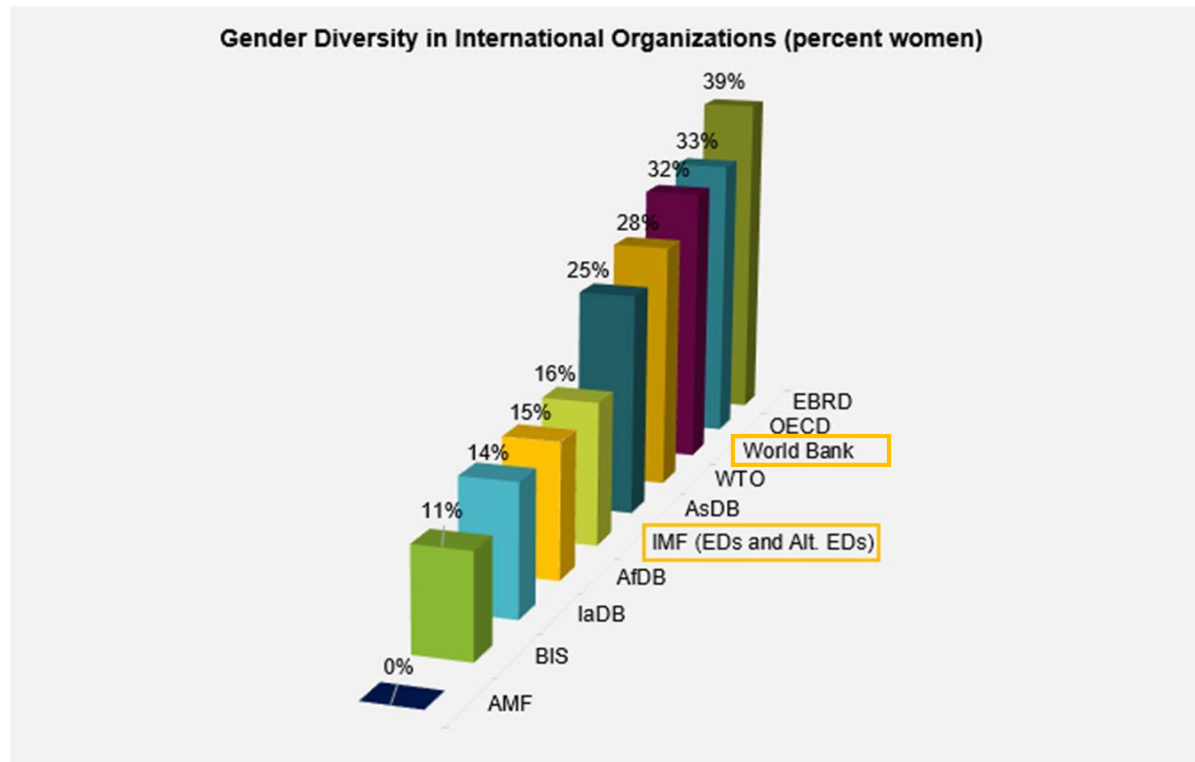
The Executive Boards:

I governatori del Gruppo Banca Mondiale (WBG) e dell'IMF delegano la gestione delle operazioni ai rispettivi Comitati Direttivi (Board), composti da 25 direttori esecutivi.



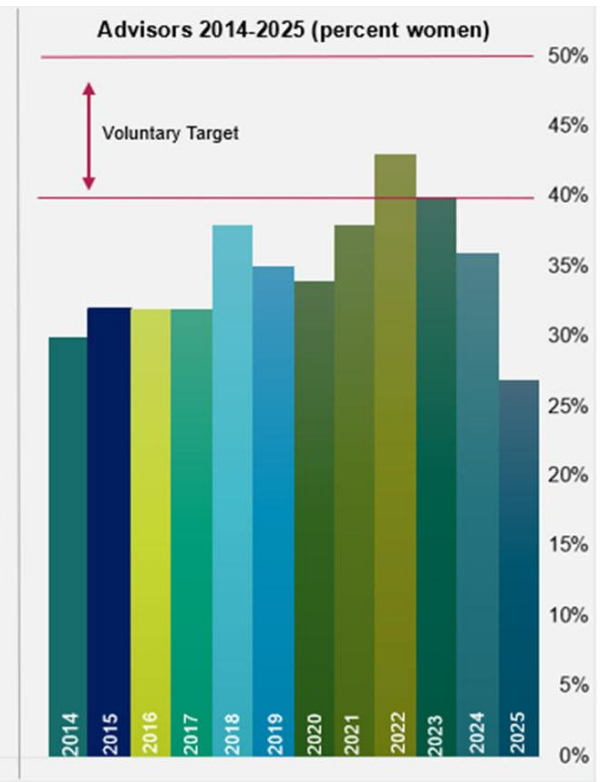
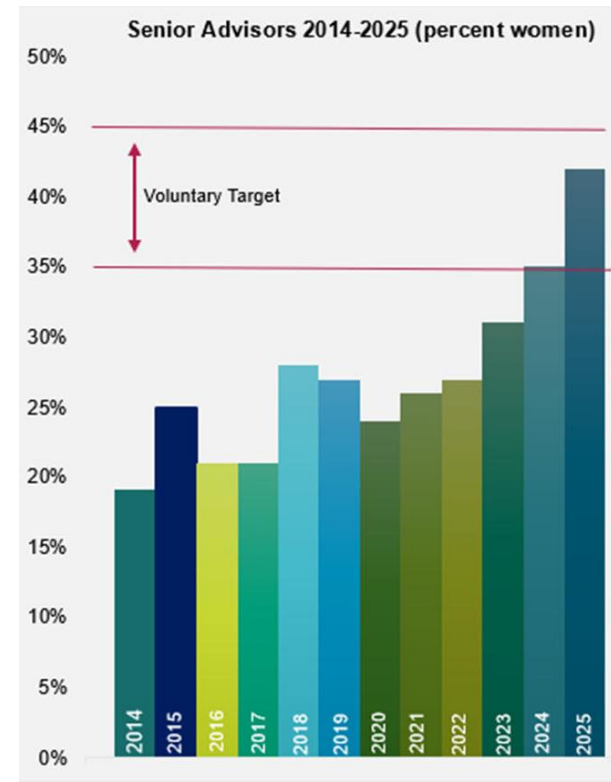
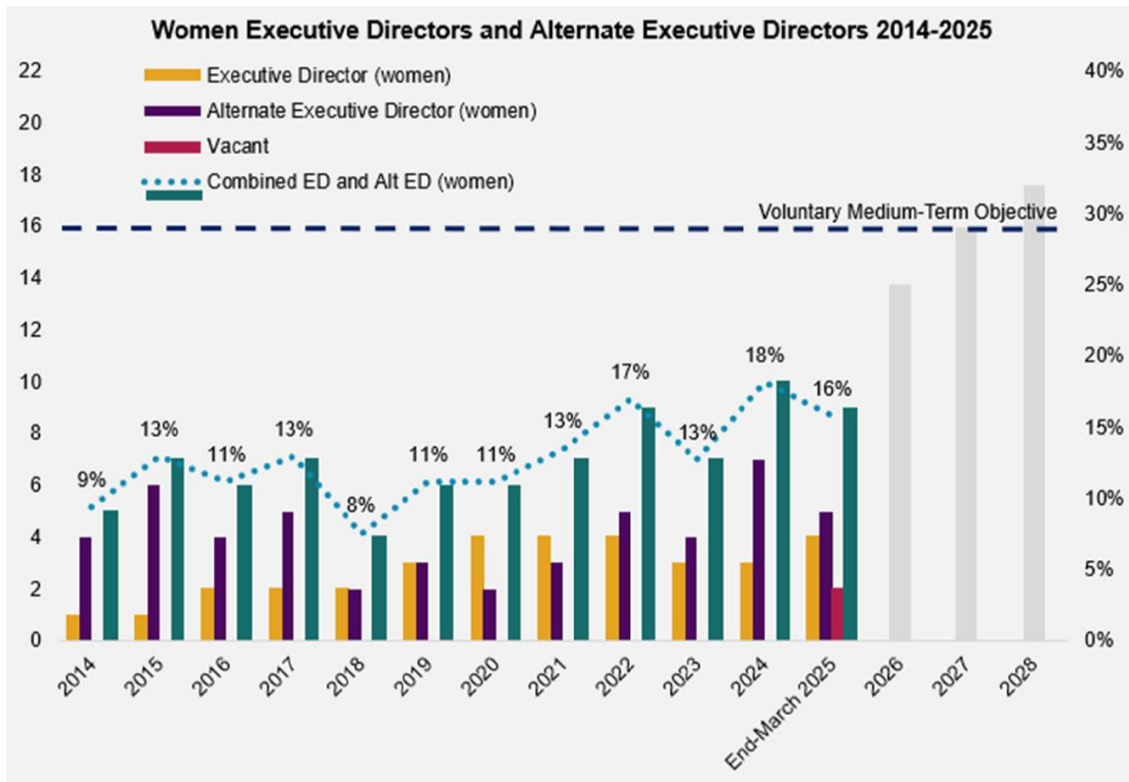
The Executive Boards:

fewer women than other international organizations and many G20 Central Banks monetary policy decision making bodies



Sources: IMF and IFI official public websites, data as of March 31, 2025. WTO data as of April 2023. AfDB data as of December 31, 2024. Central bank official public websites, data as of March 31, 2025.

The IMF Executive Board

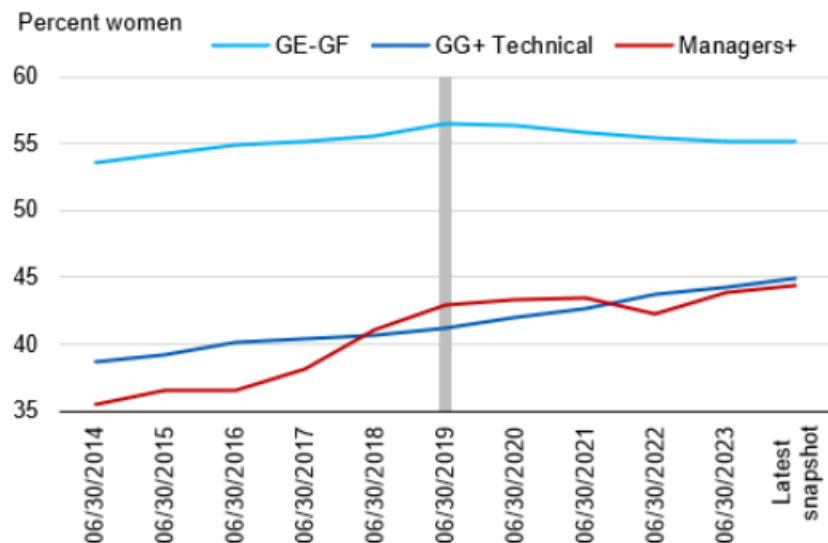


Composizione del personale WBG

54% of all WBG
employees
45% of management
positions

Sovrarappresentazione del
personale femminile nei gradi

Stalled progress since 2019 for women in World Bank Group Manager+ roles



Source: World Bank Group Gender Balance Monitor. Data downloaded on March 26, 2024.

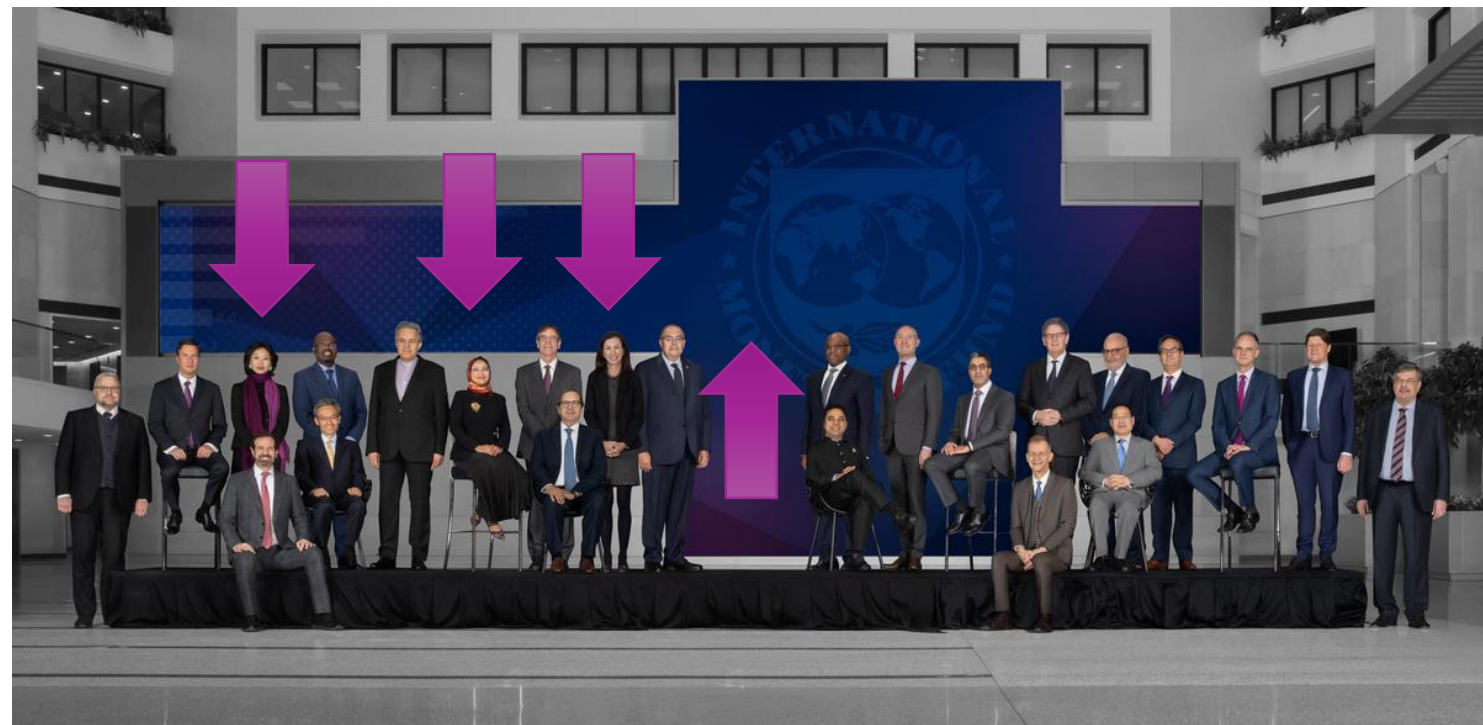


Composizione del personale IMF

~~TARGET FY 25~~

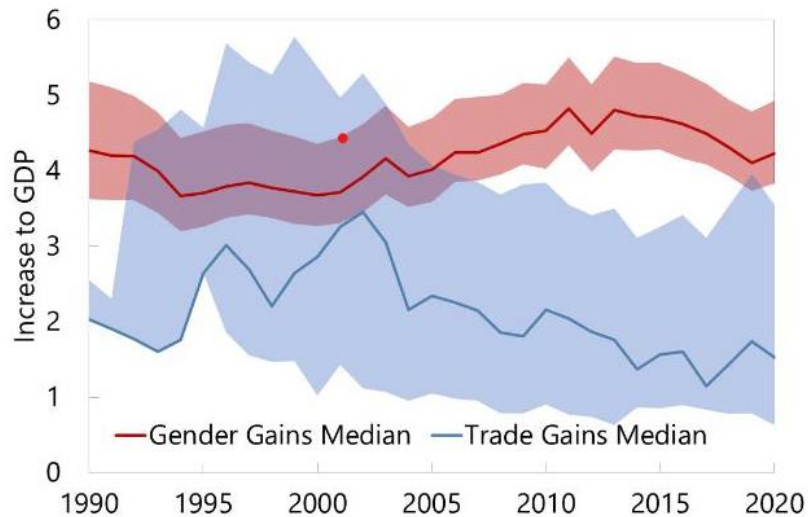
49.2% of all IMF
employees
38.5% (9 of 22) of top
managers

50%
recruiting
40% top
manager



Mainstreaming Gender at the IMF

Output Gains: Trade vs. Gender, 1990–2020
(Percent)



Core reasoning:

Reducing gender disparities goes hand-in-hand with:

- Higher **economic growth**
- Greater **economic stability and resilience**
- **Lower income inequality**

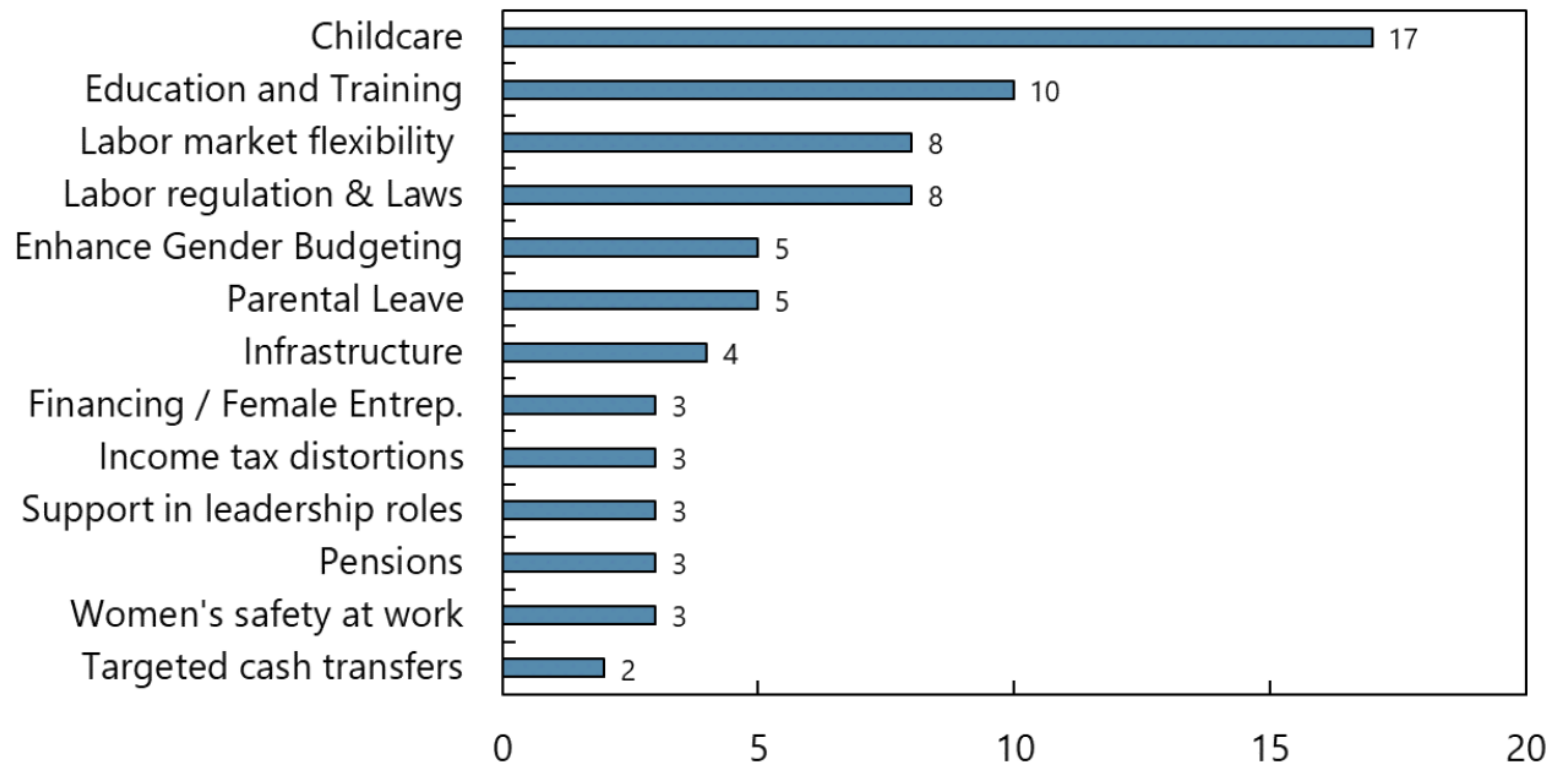
Economic and financial
policies can
exacerbate or narrow
gender disparities

The IMF Gender Strategy

What does the IMF strategy include?

1. Gender-disaggregated data and modeling tools
2. Robust governance framework
3. Strengthening external collaboration
4. Efficient use of resources allocated to gender

The IMF recommendations



Source: IMF Country Reports.

The WBG has been promoting gender equality in development since 1977

Economic growth

Gender equality contributes significantly to economic growth. If women were employed at the same rate as men, long-run income per capita would be almost 20% higher

Poverty Reduction

Women's empowerment is essential for poverty reduction. Within households, gender equality improves choices, leading to better child development outcomes, which in turn reduces the intergenerational cycle of poverty

Human Capital Development

Investing in women's and girls' education leads to better human development outcomes. Educational attainment for women is linked to improved health outcomes for both women and their children

Business Outcomes

Enhancing gender equality can boost companies' performance. Firms with gender balanced teams have generated higher returns on equity than those without

Sustainability and Resilience

Women can foster more sustainable and resilient future by creating and adopting climate change solutions on farms, in businesses, and at home, and preserving natural

The WBG Gender Strategy (2024–2030)

- Enable 300 million more women to use **broadband**, unlocking essential services, financial services, education, and job opportunities.
- Support 250 million women with **social protection** programs, focusing especially on the poorest and most vulnerable.
- Provide 80 million more women and women-led businesses with **capital**, addressing a critical constraint to entrepreneurship growth.

FIGURE 1: STRATEGIC OBJECTIVES AND OUTCOMES OF THE 2024-2030 GENDER STRATEGY



WBG esempi di pubblicazioni, ricerche, programmi e progetti

Access to Water, Women's Work
and Child Outcomes



How promoting women to managers catalyzes gender equality at home. Evidence from Bangladesh

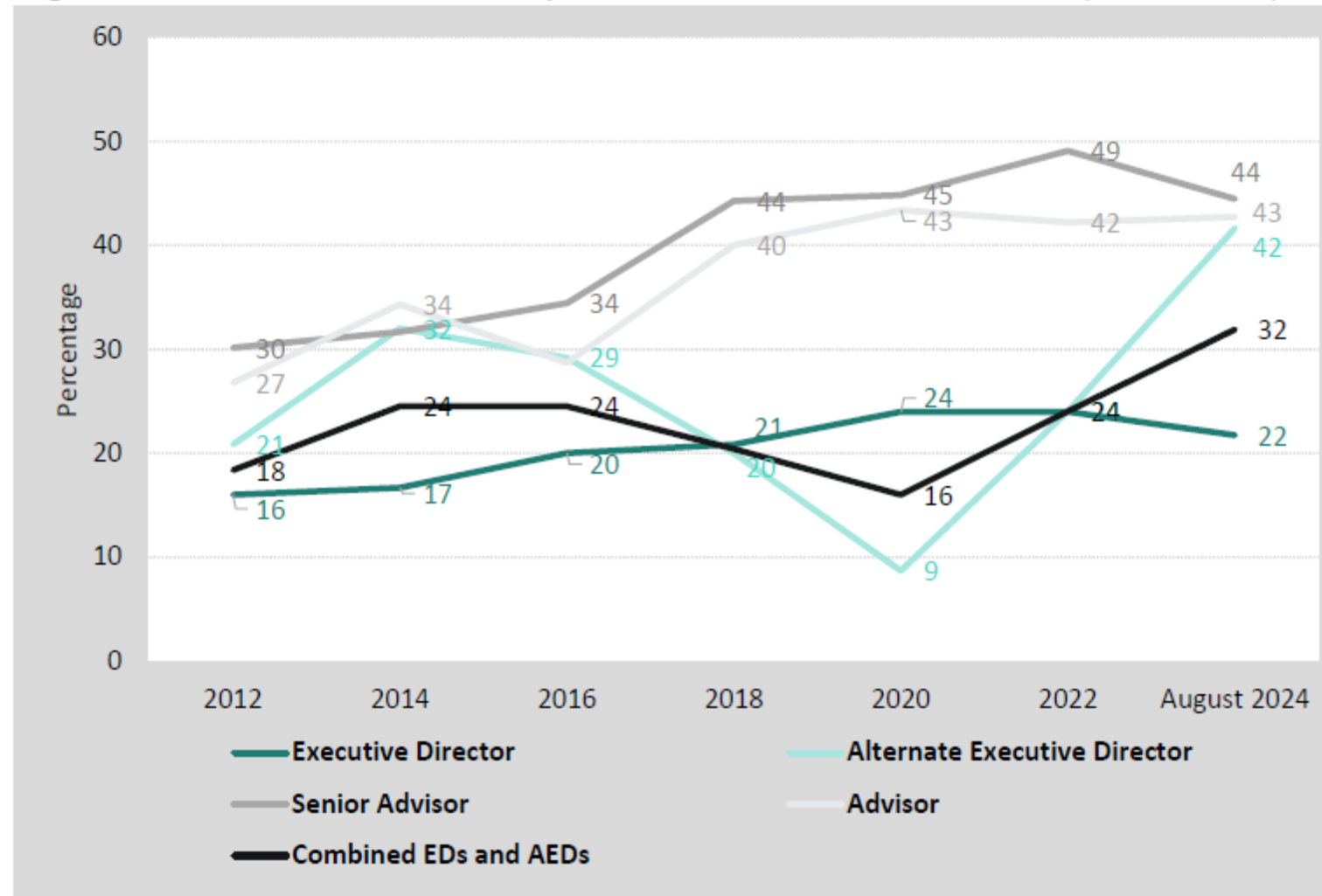


World Bank: Tanzania Loan Should Promote All Girls' Education

New Q&A on Discrimination Against Pregnant Students, Young Mothers

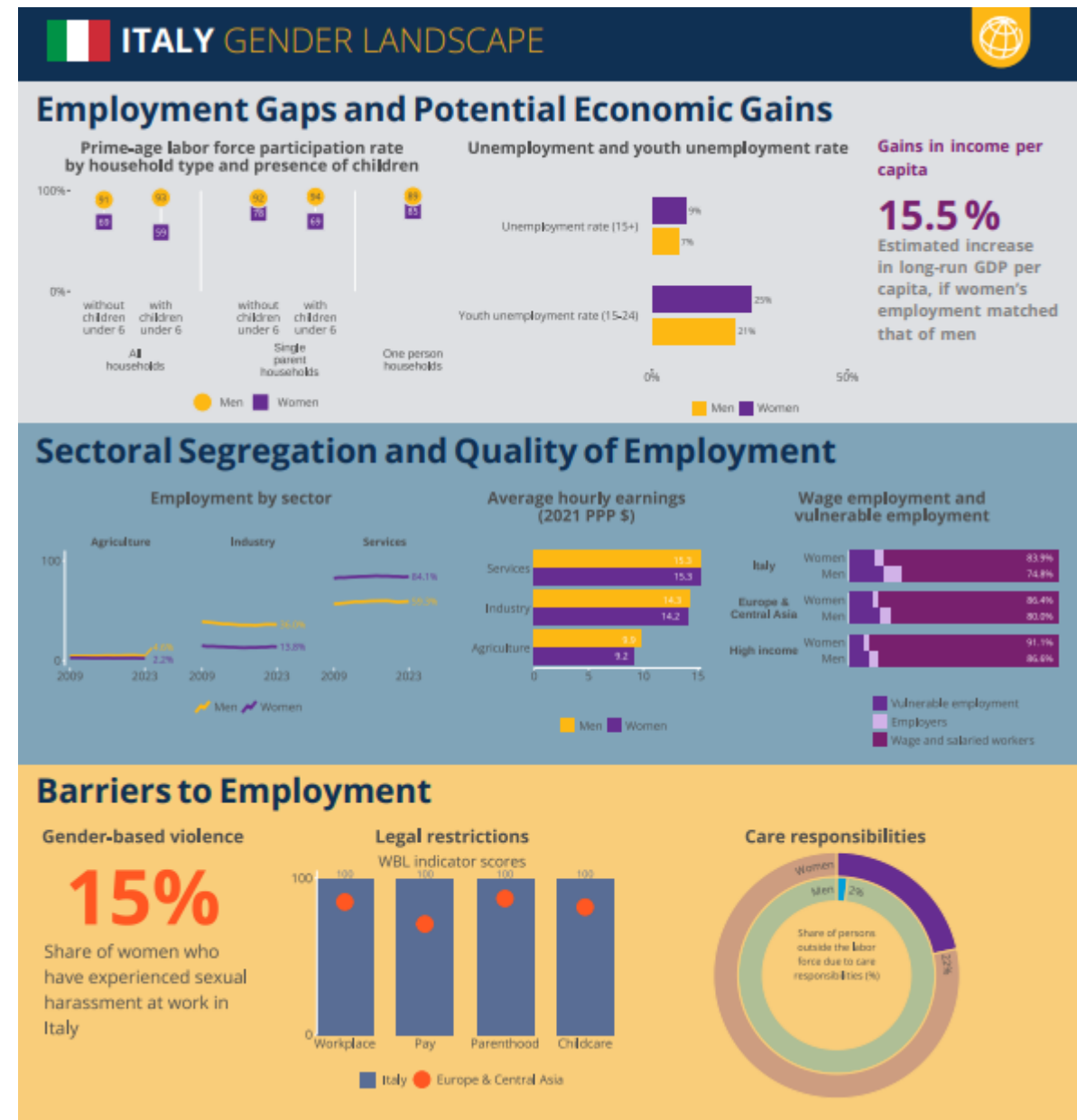
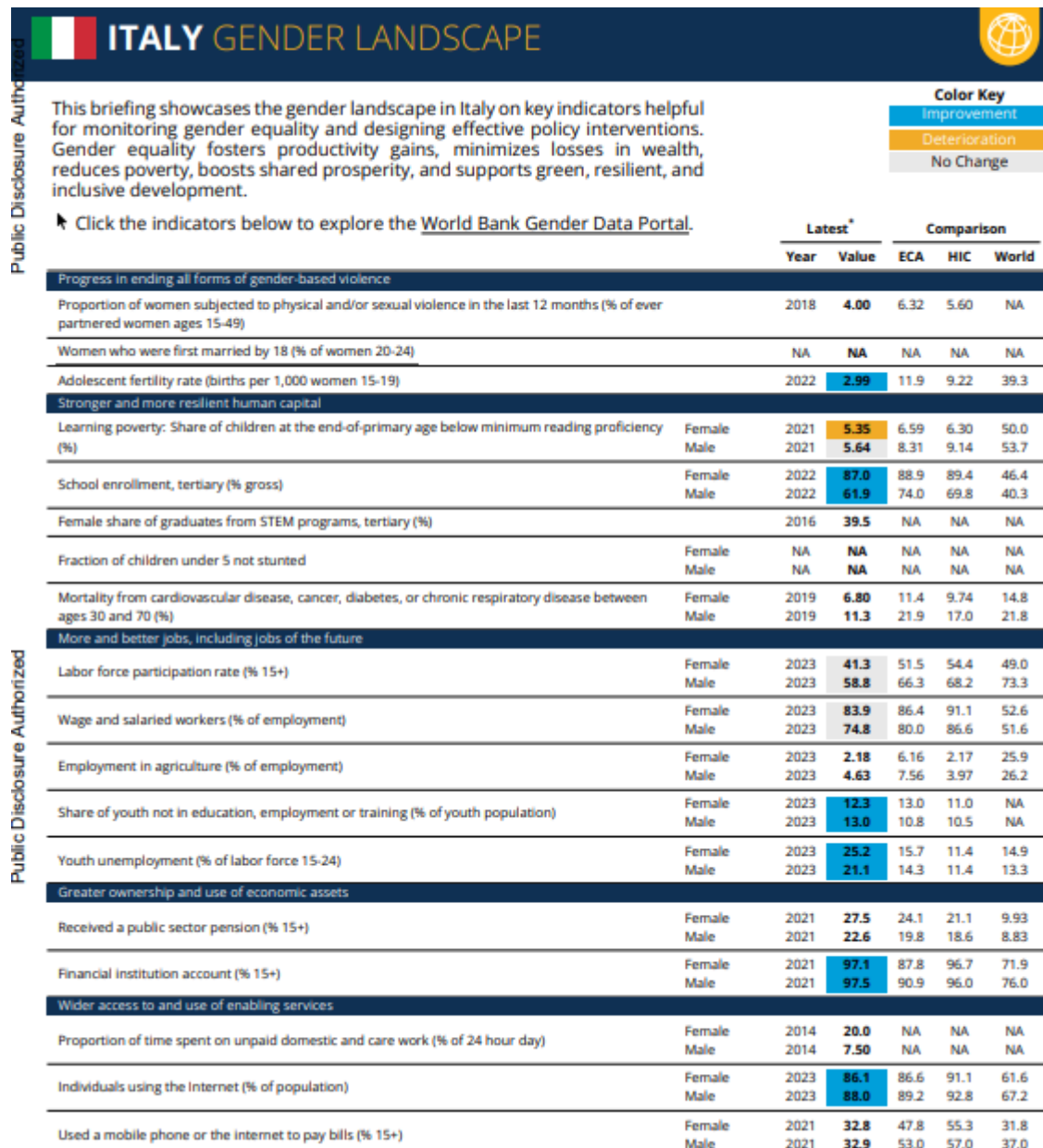
Annex

Figure 2. Evolution of female representation at the WBG Board (2012-2024)



Gender Diversity of Boards of Executive Directors at other Multilateral Development Banks (as of August 20, 2024)

	World Bank Group (WBG)				International Monetary Fund (IMF)				Asian Development Bank (ADB)			
	Total positions	Occupied positions	Female		Total positions	Occupied positions	Female		Total positions	Occupied positions	Female	
	No.	No.	No.	%	No.	No.	No.	%	No.	No.	No.	%
Executive Directors	25	23	5	22%	24	24	3	13%	12	12	4	33%
Alternates	25	24	10	42%	31	30	6	20%	12	12	6	50%
	50	47	15	32%	55	54	9	17%	24	24	10	42%
	Inter-American Development Bank (IADB)				European Bank for Reconstruction and Development (EBRD)							
	Total positions	Occupied positions	Female		Total positions	Occupied positions	Female					
	No.	No.	No.	%	No.	No.	No.	%				
Executive Directors	14	13	2	15%	23	21	7	33%				
Alternates	14	14	3	21%	23	23	7	30%				
	28	27	5	19%	46	44	14	32%				



Barriers to Employment

Gender-based violence

15%

Share of women who have experienced sexual harassment at work in Italy

Legal restrictions

WBL indicator scores

Category	Italy	Europe & Central Asia
Workplace	100	100
Pay	100	100
Parenthood	100	100
Childcare	100	100

Care responsibilities

Category	Share (%)
Women	2%
Men	2%

Mondiale

World Bank Group Financing for Partner Countries (by fiscal year, millions of dollars) ▼

	2020	2021	2022	2023	2024
World Bank Group					
Commitments ^a	83,547	98,830	104,370	128,341	117,492
Disbursements ^b	54,367	60,596	67,041	91,391	89,000
IBRD					
Commitments ^c	27,976	30,523	33,072	38,572	37,568
Disbursements	20,238	23,691	28,168	25,504	33,450
IDA					
Commitments ^{c,d}	30,365	36,028	37,727	34,245	31,195
Disbursements ^d	21,179	22,921	21,214	27,718	28,247
IFC					
Commitments ^e	17,604	20,669	22,229	27,704	31,654
Disbursements	10,518	11,438	13,198	18,689	19,147
MIGA					
Gross issuance	3,961	5,199	4,935	6,446	8,204
Recipient-Executed Disbursing Account					
Commitments	3,641	6,411	6,407	21,374	8,871
Disbursements	2,433	2,546	4,461	19,480	8,156